

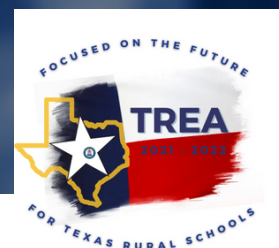


*Celebrating
30 Years!
1992-2022*

2022 TREA SUMMER CONFERENCE

JUNE 26-29, 2022

KALAHARI RESORT | ROUND ROCK, TEXAS



www.txrea.com

LOBBY LEVEL



LOWER LEVEL



Cody Newcomb

I would like to personally welcome each of you to the Texas Rural Education Association's Summer Conference. Our conference theme is "Focused on the Future, for Texas Rural Schools". As we celebrate TREA's 30th anniversary, I thought it would be appropriate to take a look back at how it all began. The first organizational meeting of TREA was conducted in Mt. Pleasant at the Hot Biscuit Restaurant (Holiday Inn) on November 23, 1992. Dr. L.C. Stout, Superintendent of Prairiland CSISD was selected



to lead TREA as president. It was also decided that TREA would apply to the National Rural Education Association (NREA) to be the official state affiliate from Texas. TREA was awarded state affiliate status from NREA in January 1993. NREA has provided an excellent opportunity for TREA to be involved as an advocate for rural issues on a national level. Since joining, TREA has been actively involved in the direction of NREA and hosted the NREA annual conference in San Antonio in 1996. Three TREA members have served as NREA president, George Brown (2000-2001), Seth Adams (2007-2008) and Phil Gerik (2012-2013). As we have grown we continue to be a recognized leader and strong advocate for rural schools on a national, state, and local level. TREA is now over 400 member districts strong because of the visionary leadership of the past and present.

I would like to give you an idea of what you can expect and what we hope to achieve over the next few days. School board members will have the opportunity to receive leadership training throughout this conference. Educational leadership sessions will also be available for superintendents, district leaders, campus leaders, and teachers. All of our sessions will be centered around best practices for rural schools and presented by practitioners that have first-hand experience in rural schools. Our goal is for this conference to be a wealth of information, leadership training, encouragement and to be a continued resource through the changing times that our districts will continue to face in the future.

It has been an honor to serve as president this past year and I want to express my personal appreciation for your attendance at the conference and for the important work you do every day for the rural school students in Texas. As we remain "Focused on the Future, for Texas Rural Schools" and with your ongoing support, TREA will undoubtedly continue to flourish for the next thirty years and beyond.

A handwritten signature in black ink, appearing to read "Cody Newcomb".

Cody Newcomb
President, TREA
Superintendent, Center Point ISD



Thank You Corporate Partners

Diamond Sponsors





DAILY SCHEDULE

Sunday June 26	o—o	Kalahari Resort
Registration Open		2:00 - 5:00 PM
TREA Board/TREA Foundation Board Meetings		3:00 PM
Monday June 27	o—o	Kalahari Resort
Golf Tournament (<i>Forest Creek Golf Club</i>)		7:45 AM
Exhibit Space Set-up		8:00 AM - 1:00 PM
Board Training Sessions/Breakout Sessions		2:00 - 5:00 PM
Exhibits Grand Opening , Networking Social Hour & Silent Auction Preview		4:00 - 5:30 PM
Silent Auction Bidding Opens		5:30 PM
Banquet Honoring Scholarship Winners		6:20 - 8:00 PM
Silent Auction Bidding Closes & Winners Announced		8:00 PM
Tuesday June 28	o—o	Kalahari Resort
Networking Breakfast		7:15 - 8:30 AM
Exhibits Open		8:00 AM
General Session		8:15 - 9:30 AM
Breakout Sessions		9:40 - 11:55 AM
Of The Year Awards Lunch		12:00 - 1:15 PM
Breakout Sessions		2:00 - 4:15 PM
Exhibits Close		4:00 PM
Wednesday June 29	o—o	Kalahari Resort
Breakout Sessions		8:30 - 11:00 AM
Superintendent Mentor Training Program		8:30 - 11:30 AM

Scholarship Banquet

Kalahari Salon E

Monday, June 27, 6:20 PM

WELCOME

**PLEDGE OF
ALLEGIANCE &
NATIONAL ANTHEM**

INVOCATION

DINNER

**RECONGNITION OF
SPONSORS**

**RECOGNITION OF
EXHIBITORS**

**ART CONTEST
AWARDS**

**STUDENT SCHOLARSHIP
AWARDS**

**INTRODUCTION OF
SPEAKERS**

KEYNOTE SPEAKERS

CLOSING REMARKS

SILENT AUCTION

CODY NEWCOMB

TREA President

JENTRYE BELLAR
Scholarship Recipient

DR. JERRY STOUT

TREA Board Member/NREAC Liaison

MALINDA LINDSEY

TREA Vice-President

VICKI ADAMS

TREA Secretary

DR. MAX THOMPSON

TREA Past-President/NREAC Liaison

BILL TARLETON

TREA Executive Director

RANDY WILLIS

TREA Past-President

**CHRISTOPHER GARCIA,
JACKSON TURNER, JAMES YOUNG &
SADIE STEVENS**

With Dr. Bill Chapman & Bill Tarleton

BILL TARLETON

TREA Executive Director

MORRIS LYON

TREA Past-President
ESC Region 3 Executive Director





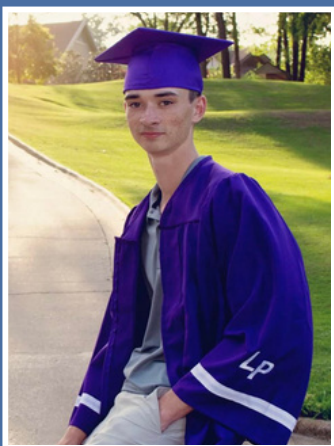
CHRISTOPHER GARCIA

Christopher plans to pursue a degree in Mechanical Engineering. He will attend Wharton County Junior College first. Once he completes the basic core courses he intends to transfer to Texas A&M or University of Houston where he will complete his Bachelor's Degree.



JACKSON TURNER

Jackson plan to pursue a degree in Biology with a pre-medical focus. Once he completes his undergraduate degree, I will apply to medical school with the intention of becoming a doctor.



JAMES YOUNG

James will graduate from High School with an associates degree from TVCC. He will attend Texas A&M University at College Station where he plans to join the Corps of Cadets. He hopes to earn a commission into the military. He hopes to join the United States Air Force. Once he graduates from Texas A&M, he plans to work on an Air Force base to fulfill his commission obligations.



SADIE STEVENS

Sadie plans to attend Texas Tech University and major in Early Childhood Education. She chose this major because she loves young children and plans on becoming an elementary school teacher. Her parents are in education so she fully understands this career path and wants to make a difference in the lives of students.



Scholarship Sponsors

Through the support of our generous sponsors, TREA will award \$56,000 in student scholarships in 2022. Twenty-eight students from TREA member school districts receive scholarships at the Summer Conference. Thank you to the generous sponsors who make it all possible. TREA districts have some AMAZING students!

— Thank You Corporate Sponsors —

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TIPS

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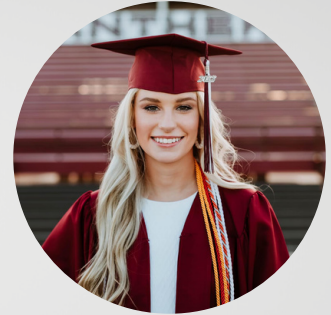
Congratulations to the 2021 TREA Scholarship Recipients!



Jentrye Bellar
Clarendon CISD
PRE Management of Austin



Misela Carbajal
Hillsboro ISD
KLC Video Security
Phil Gerik Memorial Scholarship



Addison Decker
Seymour ISD
Terry & Teresa Smith



Kylie Dominguez
Buena Vista ISD
Renaissance Learning



Charles French
Cushing ISD
Owner Insite, LLC



Faith Fuller
Hubbard ISD
M&R Roofing and Construction



Christopher Garcia
Palacios ISD
KLC Video Security



Cailin Garza
Eden CISD
KLC Video Security
Scott Ferguson Memorial Scholarship



Huston Hall
Crawford ISD
Texas Farm Bureau
Texas Farm Bureau Scholarship



Rachel Kubenka
Needville ISD
VLK Architects



Brenda-Ann Landeros
Gainesville ISD
AP Golf



Harmony Marsh
Chisum ISD
A. Bargas & Associates, LLC
Don Rogers Honorary Scholarship



Tristen Martin
Spur ISD
M&R Roofing and Construction



Tate Mathis
Stamford ISD
RMC of Texas



Trinity Meadows
Crockett ISD
Aeries



Estefany Mendoza Rodriguez
Dumas ISD
KLC Video Security



Holly Parkin
Needville ISD
BWA Architects

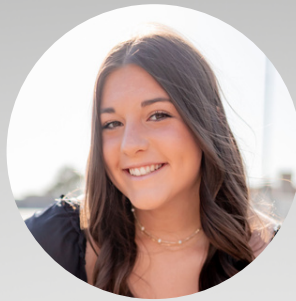


Kristen Parson
Chisum ISD
HWH Construction





Payton Potts
Aspermont ISD
**Linebarger Goggan
Blair & Sampson, LLC**



Sydney Reid
LaPoynor ISD
KLC Video Security
Eddie Johnson Memorial Scholarship



Nicholas Self
Wellington ISD
Lowman Education, LLC



Sadie Stevens
Sterling City ISD
KLC Video Security
Sue Adams Memorial Scholarship



Justin Tidwell
Munday CISD
Live Oak Public Finance



Erin Trevino
Floydada ISD
No Kid Hungry Texas



Jackson Turner
Llano ISD
Mooring USA



Emily Ward
Troy ISD
Live Oak Public Finance, LLC



Pake Williams
Dawson ISD
Powell Law Group, LLP



James Young
LaPoynor ISD
TIPS



General Session

Kalahari Salon E
Tuesday, June 28, 8:15 AM

WELCOME

CODY NEWCOMB

TREA President

INTRODUCTION OF SPEAKER

RANDY WILLIS

TREA Past-President

RURAL EDUCATION UPDATE

DR. ALLEN PRATT

NREA Executive Director

INTRODUCTION OF KEYNOTE SPEAKER

BILL TARLETON

TREA Executive Director

KEYNOTE SPEAKER

BEN WINCHESTER

Extension Educator, Evaluation & Rural
Sociology University of Minnesota

CLOSING REMARKS

DR. BILL CHAPMAN

TREA President-Elect



Ben Winchester

Keynote Speaker

Ben has been working both in and for small towns across the Midwest for over 25 years. He lives in St. Cloud, Minnesota with his wife and two children. Ben is trained as a Rural Sociologist and works as a Senior Research Fellow for the University of Minnesota Extension. His applied research on economic, social, and demographic topics surrounding a theme of “rewriting the rural narrative” is a new way of looking at rural America. He recently received the international Rural Renewal Research Prize in 2021 for this work.



Winchester received his B.A. in Mathematics and Statistics from the University of Minnesota, Morris (1995) and M.S. in Rural Sociology from the University of Missouri, Columbia (2001). He was a founding employee at the Center for Small Towns, an outreach and engagement program at the University of Minnesota, Morris and specializes in community development, demographic analysis, data visualization, and moving communities away from anecdotal data.

Dr. Allen Pratt



Dr. Allen Pratt has served as a high school science teacher and coach, high school principal, assistant superintendent/curriculum director, executive director of the Tennessee Rural Education Association, executive director of the East Tennessee Center of Regional Excellence for the Tennessee Department of Education, and rural outreach liaison for Lincoln Memorial University. His primary interests include issues that impact rural schools and the role of instructional leaders at the district and building levels. He is also involved at the University of Tennessee at Chattanooga School of Education and Educational Leadership.

Dr. Allen Pratt is the executive director of the National Rural Education Association. He has served in this role for five years. The focus of his work is providing a unified voice for rural schools and communities. His work in the past has been in the areas of workforce development, school reform, professional learning communities, and rural education initiatives.

Of The Year Awards

Kalahari Salon E
Tuesday, June 28, 12:00 PM

**WELCOME &
INVOCATION**

LUNCH

**DISTINGUISHED
SERVICE AWARD**

**INTRODUCTION OF
FINALISTS AND OF
THE YEAR WINNERS**

**INTRODUCTION OF
TEACHER OF THE YEAR**

**KEYNOTE
SPEAKER**

**PRESENTATION TO
TEACHER OF THE YEAR**

PASSING OF THE GAVEL

CLOSING REMARKS

RANDY WILLIS

TREA Past-President

BILL TARLETON

TREA Executive President

DR. BILL CHAPMAN

TREA President-Elect

VICKI ADAMS

TREA Secretary

MICHELLE BARROW

Newton ISD Superintendent

BARBARA WESTBROOK

Teacher, Newton ISD

MALINDA LINDSEY

TREA Vice-President

CODY NEWCOMB

TREA President

DR. BILL CHAPMAN

TREA President-Elect



Barbara Westbrook

Keynote Speaker

Barbara Westbrook has taught for 55 years in the Newton Independent School District. She received her Bachelors of Science from East Texas Baptist University in 1967 and her Masters of Education from Stephen F. Austin State University in 1971.

She became a Certified Academic Language Therapist in 1991 after completing studies at the Scottish Rite Hospital in Dallas. Barbara taught for an extended period of time in the 5th grade at Newton Elementary. Since 1971 she has been a Language Therapist for the dyslexia program implemented by Newton I.S.D. Barbara believes if we build self-esteem, learning will happen. In addition to her teaching assignments Barbara has worked with participants in academic U.I.L., the Gifted and Talented Program and the Newton County Fair. Barbara has been voted by her peers as Teacher of the Year at Newton Elementary and was also selected as a finalist for the HEB Texas Teacher of the Year.



Laura Subrin Yeager

Distinguished Service Award

Laura Subrin Yeager is the founder and director of Texas Educators Vote (TEV), which fosters a culture of voting in Texas public schools. She received the 2019 Power of Women Award from the League of Women Voters of Texas for her work with TEV. Laura was also a founder, and remains a board member, of Texans Advocating for Meaningful Student Assessment (TAMSA), a grassroots organization of parents advocating for reduced focus on high stakes standardized testing. In 2018, Laura co-founded Just Fund It TX, a statewide parent and student group advocating for increased state funding for Texas public schools. She has worked in government relations, economic development, international market research, and international trade and education policy. Laura earned a B.A. in Government from Cornell University and an M.A. in International Affairs from the Johns Hopkins School of Advanced International Studies (SAIS).

Congratulations to the 2022 TREA Educators of the Year!



Teacher of the Year
Barbara Westbrook
Newton ISD



Principal of the Year
Stephanie Garcia
Palacios ISD



Superintendent of the Year
Michelle Barrow
Newton ISD



School Board of the Year
Fort Stockton ISD



TREA 2022 Outstanding Educators of the Year

Teacher of the Year ♦ Barbara Westbrook, Newton ISD

"Mrs. Barbara Westbrook has worked as a teacher at Newton ISD for 55 years. She has had multiple opportunities to move to larger school districts but repeatedly saw the need of students in the rural education setting and chose to stay and serve those students. She has always had a passion for teaching reading. Understanding the challenges of struggling readers became her passion. In 1989, the school superintendent approached her to become trained in teaching and identifying students with dyslexia. Mrs. Westbrook attended training and certification at the Scottish Rite Hospital in Dallas, Texas. She has taught students with dyslexia and oversaw the dyslexia program since that time. She has worked with over 2,000 students through the dyslexia program at Newton ISD. She remains one of the few teachers trained by Scottish Rite in the deep southeast Texas region. Her repertoire with students and their families lives in the Newton community. Countless families have been touched by her expertise, love, and guidance through having a child with the need for dyslexia services. Newton ISD will be forever grateful to Mrs. Barbara Westbrook and her contribution to rural education and Newton ISD." -- *Michelle Barrow | NISD Superintendent*

Principal of the Year ♦ Stephanie Garcia, Palacios ISD

"Stephanie Garcia pushes all kids to achieve and grow. She fights hard for her students on the coast, always looking for different opportunities to allow them to experience more than just Palacios and Matagorda County. She is the biggest cheerleader for her teachers and students, all while pushing them to achieve in the classroom. She also focuses a lot of time to grow them as individuals, making sure they keep their small town values as they succeed. She knows this is important, because she is a product of Palacios. Palacios ISD is grateful and proud to have Stephanie as part of the PISD family." -- *Dr. Bill Chapman | PISD Superintendent*

School Board of the Year ♦ Fort Stockton ISD

"The Fort Stockton ISD Board of Trustees are true and involved leaders in the community. Since my arrival, they have continually made the difficult choices associated with improving schools. The FSISD Board of Trustees participated in the planning process and approved the implementation of some of the most innovative school improvement programs in the state. The improvements this school year will play a key role in the positive evolution of Texas Education and to traditional practices." -- *Dr. Gabriel Zamora | FSISD Superintendent*

Superintendent of the Year ♦ Michelle Barrow, Newton ISD

"Mrs. Michelle Barrow has served as the superintendent at Newton ISD for eight years. She has had the opportunity to move to larger districts or jobs that would offer her a bigger salary but she has chosen to stay where she is needed in a small rural district. She often tells her board that her job at Newton ISD is not finished and she has plans to continue to bring programs and opportunities to the students and staff at Newton ISD. Understanding that stability is the basis of making improvements and changes Mrs. Barrow and the NISD board members work together to bring the best to their district. Mrs. Barrow and her administrator team make interacting with parents a priority and has worked to develop relationships with churches in every community. She holds informational workshops at the community churches, the culinary arts classes at the high school prepare and send meals and the students in those communities often help contribute during these sessions. Mrs. Barrow has worked to bring new programs and experiences to the students of Newton ISD so when they graduate they understand there are many options available to them and they can accomplish anything they choose to do." -- *Donnie Meek | NISD School Board President*

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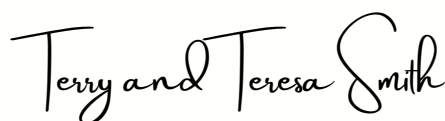
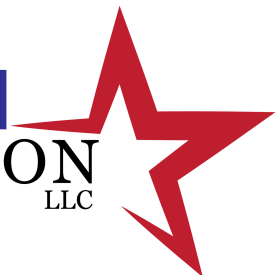
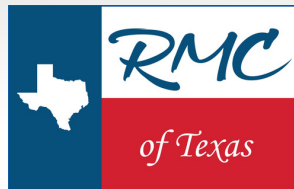
PBK Architects



Scholarship Program Sponsors



AP Golf
"Helping you enjoy the game!"



Congratulations to the 6th Annual Art Contest Winners



Halle Wheeler, Cushing ISD
1st Place, 3-5 Division



Axli McCarthy, Cushing ISD
2nd Place, 3-5 Division



Cason Burnett, Cushing ISD
3rd Place, 3-5 Division



8th Grader, Cherokee ISD
1st Place, 6-8 Division



Brielle Theriot, Chireno ISD
2nd Place, 6-8 Division



Malanie Martinez, Lyford ISD
3rd Place, 6-8 Division

Congratulations to the 6th Annual Art Contest Winners



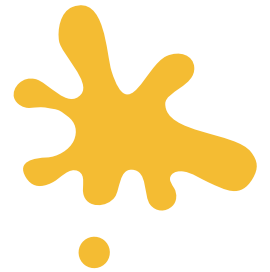
Nataly Salas, Oglesby ISD
1st Place, 9-12 Division



Sarah Wimett, Devine ISD
2nd Place, 9-12 Division



Laura Pina, Groesbeck ISD
3rd Place, 9-12 Division



Conference Exhibitors



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ASCENDER

AT&T Cybersecurity

Big Top Solutions

Blackstone Claim Services, Inc.

Boardworks Education

BWA Architects

Coryell Roofing and Construction, Inc.

DCJD, The Bleacher Company

Disaster Recovery Services

DK Haney Roofing, Inc.

DSA Construction Management

E3 Entegral Solutions Inc.

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PresenceLearning

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Red River Recreation

Reliance Architecture

Responsive Services International

RMC of Texas

Target Solutions

TASB

Texas A&M University College of Education

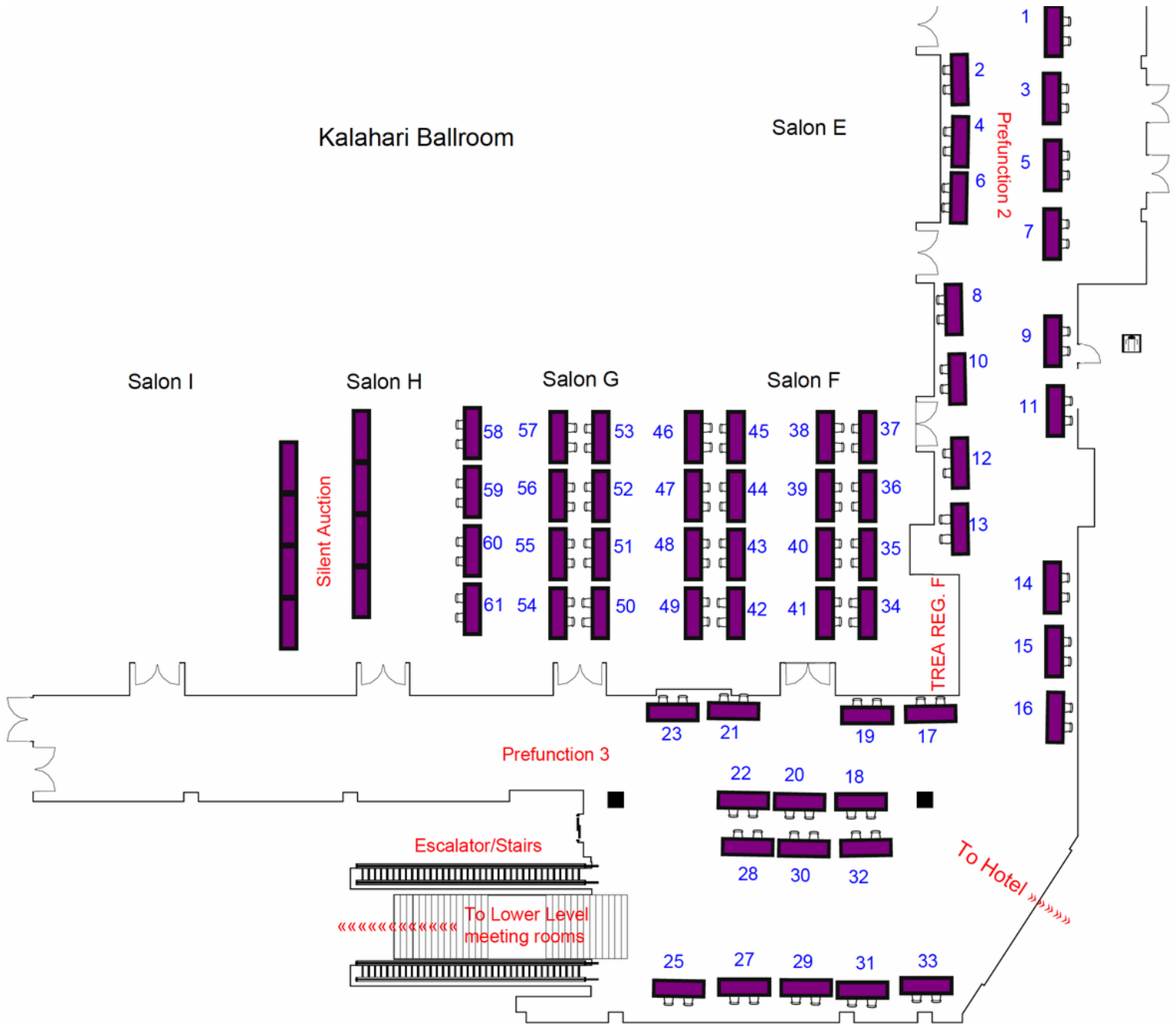
Texas Educators Vote

TIPS

VLK Architects

WRA Architects





TREA Exhibits | Prefunction 2, 3, Salon F & G

Minimise Global	1	Shoe Shine Booth sponsored by Mooring	14	eCare USA	28	Government Capital	39	Guardian Educators	51
Learning Keys	2	Mooring USA	15	VLK Architects	29	Musco Sports Lighting	40	PresenceLearning	52
TIPS	3	RMC of Texas	16	Parsons Roofing	30	Texas A&M University College of Education	41	Target Solutions	53
M&R Roofing & Construction	4	OnDataSuite	17	Owner Insite, LLC	31	Gerloff Company	42	Responsive Services International	54
Aeries	5	Reliance Architecture	18	Gravely Attorneys & Counselors	32	Blackstone Claim Services, Inc.	43	Red River Recreation	55
Powell Law Group, LLP	6	DK Haney Roofing, Inc.	19	Fun Abounds	33	PBK Architects	44	TASB	56
Live Oak Public Finance, LLC	7	Infini-D Learning	20	Friends of Texas Public Schools	34	DGJD, The Bleacher Company	45	Big Top Solutions	57
KLC Video Security	8	ASCENDER	21	Texas Educators Vote	35	Boardworks Education	46	e-hallpass	58
No Kid Hungry Texas	9	A. Bargas & Associates, LLC	22	MyVRSpot Video Solutions	36	Performance Scoring, LLC	47	INVZBL	59
BWA Architects	11	Lightspeed	23	Disaster Recovery Services	37	E3 Entegral Solutions Inc.	48	LeapsforSchools.com	60
HWH Construction	12	PTI Sports & Recreation Construction	25	AT&T Cybersecurity	38	Gabbart Communications	49	Lowman Education, LLC	61
Coryell Roofing and Construction, Inc.	13	WRA Architects	27	DSA Construction Management		Perdue Brandon Fielder Collins & Mott, LLP	50		

Monday June 27, 2022							
ROOM	Salon C	Salon D	Salon E	Salon F	Salon G	Salon H	Salon I
TIME				Exhibits	Exhibits	Exhibits	
2:00 PM - 5:00 PM		New Board Member - Intro to Texas Education Code; Powell Law Group, LLP:		Exhibits			Evaluating & Improving Student Outcomes (EISO); Powell Law Group, LLP:
3:00 PM - 4:00 PM	Have it Your Way! Tailored Long-Term Planning for Made-to-Order Results						
4:00 PM - 5:30 PM	Exhibits Open Networking/Social Hour Silent Auction Preview Salon F, G, & H						
5:30 PM - 6:15 PM	Silent Auction Opens Salon H						
6:20 PM - 8:00 PM	Banquet Honoring Scholarship Winners Salon E						
8:00 PM - 9:00 PM	Silent Auction Bidding & Winners Announced Salon E						

Legend	
	Board Training
	Curriculum & Instruction
	Finance
	Human Resources
	Leadership
	Legislative
	Conference Event

Wednesday June 29, 2021				
ROOM	Nile	Zambezi	Salon B	Salon C
TIME	8:30 AM - 10:00 AM	9:35 AM - 10:35 AM	9:00 AM - 11:10 AM	8:30 AM - 11:30 AM
	Paraclete Consulting Group School Safety & Active Shooter Mitigation Training 8:30 AM - 9:30 AM	Tackling Teacher Incentive Allotment in a Small Rural District	Panel on Superintendent Goals & Evaluations 9:00 AM - 10:00 AM	Superintendent Mentor Training Instructor: Dr. Rick Alvarado TREA Mentor Training Programs Only one session is required. You should have at least three years of successful superintendent experience in order to attend Mentor Training. This is not a training for new superintendents. This Session is 3 hours 8:30am-11:30am
			Parental Complaints Regarding Library and Other Instructional Materials 10:10 AM - 11:10 AM	

Tuesday | June 28, 2022

ROOM	Crown Palm	Bamboo	Acacia	Banyan	Nile	Zambezi	Salon A	Salon B	Salon C	Salon I
TIME										
8:00 AM - 4:00 PM										
8:15 AM - 9:30 AM										
GENERAL SESSION Salon E										
9:40 AM - 10:10 AM		Return on Investment	Tackling Teacher Incentive Allotment in a Small Rural District	Superintendent Search Process	People Skills: do graduates of online degree programs possess the necessary people skills to be effective school administrators?	Open Meetings Act	Using Storyboards to Improve Retention	Is Light Hurting Your Brain? Is this a missing piece of the puzzle for many of my students to be successful?	Board Operating Procedures	Collaborative Partnership Strategies ABC's of Partnership Building for Early Childhood
10:15 AM - 10:45 AM					National Board Certification and TIA	87th Legislative Session Update Recap and 88th Session Prep	Systems for a Small District: How to Make it Happen!	Hook, Line and Sink – Reel them in and connect with your students again!	Expecting the Unexpected and Emergency Procurements	Rural/Small School Speech and Debate Programs = College Readiness
10:50 AM - 11:20 AM		Danger Ahead! How to Use Data as an Early Warning Indicator for Student Success	Using Data to Promote Equity and Excellence in Every Classroom	Innovative Solutions to Rural Childhood Hunger	It's Just TIA....NOT Rocket Science!	Project Management for Disasters	Empowering Ed Tech Leaders for Today and Tomorrow	Easy ways to create a culture of voting in your community!	Teacher Recruitment and Retention: Two Sides of the Same Shrinking Coin	
11:25 AM - 11:55 AM	Mentoring/ Coaching: Empowering Principals to Lead with Purpose									
12:00 PM - 1:15 PM										
Of the Year Awards Luncheon Salon E										
2:00 PM - 2:30 PM	Great Leaders Love Frequent Feedback	Partnership with a Purpose	Not Another "Quick Fix" -- Improving Student Outcomes in Literacy Through Evidence-Based Strategies	REC Foundation More Than Ever Before There Are Grants & Opportunities for TREA Students to Participate in ROBOTICS!	Goal Setting & Superintendent Evaluation	Solve Teacher Shortage Issues By Partnering So Your Non-Certified Staff Can Earn Their Teaching Degree For \$44 A Credit Hour	Building High Quality Sustainable Teacher Residencies through Strategic Staffing	RTI: It is not Just for Elementary Schools	Bond 101	Paraclete Consulting Group School Safety & Active Shooter Mitigation Training
2:35 PM - 3:05 PM	The Hidden Liabilities of School Construction & Facility Management for School Leaders						10 Steps to Successfully Growing Computer Science in Rural Districts	Lessons from the First Year of Implementation of Blended Learning in Algebra I		
3:10 PM - 3:40 PM	DIR Managed Cybersecurity Contract		Responding When Students Don't Learn	Risky Business? No Way! -- A way to ensure your students are engaged and motivated!	Re-engage Your District	Negotiating Superintendent Contracts & Exit Agreements		A Paradigm Shift in Energy Funding Strategies!	Valid and Reliable Assessments: How Do You Know You are Hitting the Target?	Grow Your Own Teachers
3:45 PM - 4:15 PM	REC Foundation More Than Ever Before There Are Grants & Opportunities for TREA Students to Participate in ROBOTICS!	Lessons Learned from a School Lockdown: Before, During, and After	Developing Campus Leaders When You're the Only One				You Don't Teach to Mastery: You Spiral to Mastery.			Who Really Needs a Multi-Tiered System of Supporting? Campus Staff and Administration During a Difficult Time in Education

Date	Time	Room	Track	Session Title	Session Topic	Target Audience	Presenters	Organization
Monday, June 27	2:00 PM-5:00 PM	Salon D	Board Training	New Board Member - Intro to Texas Education Code	Mandatory new board member training on intro to TEC	School Board	Danny Lovett	Powell Law Group
Monday, June 27	2:00 PM-5:00 PM	Salon I	Board Training	Evaluating & Improving Student Outcomes (EISO)	Mandatory Board training for new Trustees and every two years- Evaluating & Improving Student Outcomes (EISO)	School Board	Shaun Barnett, Keri Barnett	Powell Law Group
Monday, June 27	3:00 PM-4:00 PM	Salon C	Leadership	Have it Your Way! Tailored Long-Term Planning for Made-to-Order Results	Strategic Planning for Rural Districts	School Board, Superintendents, Anyone associated with strategic planning in a school district	Dr. Scott Niven, Kristin Prater, Scott Milder	The FRIENDS Consulting Group
Tuesday, June 28	9:40 AM-10:10 AM	Salon A	Curriculum & Instruction	Using Storyboards to Improve Retention	Organization	Teachers	Stephanie Atwell	Lowman Consulting LLC
Tuesday, June 28	9:40 AM-10:10 AM	Salon B	Curriculum & Instruction	Is Light Hurting Your Brain? Is this a missing piece of the puzzle for many of my students to be successful?	Irlen Syndrome - What you didn't know and how knowing can help your students!	School Board, Superintendents, Principals, Teachers, Counselors, Paraprofessionals Other School Staff	Vicke Mossbarger	Retired Teacher
Tuesday, June 28	9:40 AM-10:10 AM	Zambezi	Board Training	Open Meetings Act	Open Meetings Act	Trustees and Superintendents	Trevor Hall	Powell Law Group
Tuesday, June 28	9:40 AM-10:10 AM	Nile	Human Resources	People Skills: do graduates of online degree programs possess the necessary people skills to be effective school administrators?	The long held assumption that graduates of online programs do not have the requisite people skills to be effective school leaders will be addressed.	Superintendents	Todd Williams, Ed.D	SE Oklahoma State University
Tuesday, June 28	9:40 AM-10:45 AM	Acacia	Human Resources	Tackling Teacher Incentive Allotment in a Small Rural District	Teacher Incentive Allotment	multiple audiences--school board, superintendents, principals, curriculum directors	Shelley Rinehart	Eastland ISD
Tuesday, June 28	9:40 AM-10:45 AM	Bamboo	Finance	Return on Investment	Are you seeing a Return on Investment on all the software applications your district has invested in?	Superintendents, Curriculum Directors	Garth Oliver, Jennifer Allen	SWYE360
Tuesday, June 28	9:40 AM-10:45 AM	Banyan	Board Training	Superintendent Search Process	Superintendent Search Process	School Board	Danny Lovett	Powell Law Group
Tuesday, June 28	9:40 AM-10:45 AM	Grown Palm	Curriculum & Instruction	Bilingualism, an Asset for Learning Acceleration	Accelerated Learning and Equitable Access to Grade-level learning for Bilingual Learners	School Board; Superintendents; Principals; Curriculum Directors; Teachers; ESG Personnel	Jennifer Rosas; Kristin Algier	TNTP
Tuesday, June 28	9:40 AM-10:45 AM	Salon C	Board Training	Board Operating Procedures	Board Operating Procedures	superintendents & trustees	Rick Lambert, Danny Lovett	Powell Law Group
Tuesday, June 28	9:40 AM-10:45 AM	Salon I	Finance	Collaborative Partnership Strategies ABC's of Partnership Building for Early Childhood	Local, State and HeadStart Partnerships for your district.	School Board	Mrs. Michelle Hartmann, Supt, Mrs. Bernadine Martinez & Dr. Max Thompson	Pawnee I.S.D
Tuesday, June 28	10:15 AM-10:45 AM	Nile	Human Resources	National Board Certification and TIA	National Board Certification	All	Charlotte Nicklebur	Region 4 ESC
Tuesday, June 28	10:15 AM-11:20 AM	Salon A	Curriculum & Instruction	Systems for a Small District: How to Make it Happen!	System Improvement	All Central Office Staff	Debra Payne, Tammy McKee, Dr. Amy Ellis	Learning Keys Partners Inc.
Tuesday, June 28	10:15 AM-11:20 AM	Salon B	Curriculum & Instruction	Hook, Line and Sink - Reel them in and connect with your students again!	Leadership for Continuous Improvement and Classroom Management.	School board, superintendents, principals, curriculum directors, teachers, counselors and paraprofessionals	Vicke Mossbarger	Retired Teacher
Tuesday, June 28	10:15 AM-11:20 AM	Zambezi	Legislative	87th Legislative Session Update Recap and 88th Session Prep	87th Legislative Session Update Recap and 88th Session Prep	School Board	Dr. Gary VanDeaver	Powell Law Group
Tuesday, June 28	10:50 AM-11:20 AM	Salon C	Finance	Expecting the Unexpected - Preparing for Unexpected and Emergency Procurements	How to be best prepared to make purchases in unexpected, emergency, and disaster recovery situations.	School Board, Superintendents, District Business Office Personnel	Sarah Reynolds	Region 8 Education Service Center - TIPS

Date	Time	Room	Track	Session Title	Session Topic	Target Audience	Presenters	Organization
Tuesday, June 28	10:50 AM-11:55 AM	Acacia	Curriculum & Instruction	Using Data to Promote Equity and Excellence in Every Classroom	Using data to drive instruction and professional development to meet accountability goals	multiple audiences--superintendents, principals, curriculum dir, teachers, ESC personnel	Shelley Rinehart	Eastland ISD
Tuesday, June 28	10:50 AM-11:55 AM	Bamboo	Curriculum & Instruction	Danger Ahead! How to Use Data as an Early Warning Indicator for Student Success	Using data to impact student outcomes	School Board, Superintendents, Principals, Curriculum Directors, Teachers	Charles Wimett	Aeries Education Solutions
Tuesday, June 28	10:50 AM-11:55 AM	Crown Palm	Leadership	Mentoring/Coaching: Empowering Principals to Lead with Purpose	Leadership Development	School Board, Superintendents, Principals, ESC Personnel	Dr. Diana Barrera Ugarte, Felicia Gibson and William Bailey - Principals, John Hinds	Kenedy ISD
Tuesday, June 28	10:50 AM-11:55 AM	Nile	Human Resources	It's Just TIA....NOT Rocket Science!	Teacher incentive Allotment	Superintendents, Principals, Curriculum Directors, Teachers, Counselors	Dr. Rebeca Cooper	Texas A&M University Texarkana
Tuesday, June 28	10:50 AM-11:55 PM	Banyan	Leadership	Innovative Solutions to Rural Childhood Hunger	Partnering with No Kid Hungry Texas and participating in the Texas Rural School District Cohort	School Board, Superintendents, Principals, District Business Office Personnel, Food Service Personnel, ESC Personnel	Mia Medina, Silke West	No Kid Hungry Texas
Tuesday, June 28	10:50 AM-11:55 PM	Salon I	Curriculum & Instruction	Rural/Small School Speech and Debate Programs = College Readiness	College Readiness Accountability Indicator	School Board members, Superintendents, Principals & Teachers	Max Thompson, Mr. Kevin Gene Thompson & Ms Denise Blanchard	TREA
Tuesday, June 28	11:25 AM-11:55 AM	Salon A	Curriculum & Instruction	Empowering Ed Tech Leaders for Today and Tomorrow	Supporting K12 Technology Initiatives	ESC Personnel	Dianne Borreson, Jacque Fewin	Texas Education Technology Leaders
Tuesday, June 28	11:25 AM-11:55 AM	Salon C	Human Resources	Teacher Recruitment and Retention: Two Sides of the Same Shrinking Coin	Useful ways to recruit and retain Texas teachers.	Superintendents	Dr. Brandon Enos, Cristin Crofford	Cushing ISD
Tuesday, June 28	11:25 AM-11:55 PM	Zambezi	Finance	Project Management for Disasters	Disaster Planning and Recovery	Superintendents	Brad Boullion	Disaster Recovery Services
Tuesday, June 28	11:25 AM-11:55 AM	Salon B	Legislative	Easy ways to create a culture of voting in your community!	Civic Engagement and Voting	School Board, Superintendents, Principals, Curriculum Directors, Teachers, Counselors	Laura Yeager	TxEVote
Tuesday, June 28	2:00 PM-2:30 PM	Crown Palm	Leadership	Great Leaders Love Frequent Feedback	Administrator Leadership	Superintendents, Principals	Trevor Baker, Edgar Jones	Performance Scoring, LLC.
Tuesday, June 28	2:00 PM-2:30 PM	Salon A	Human Resources	Building High Quality Sustainable Teacher Residencies through Strategic Staffing	Texas Strategic Staffing	All	Charlotte Nicklebur	Region 4 Education Service Center
Tuesday, June 28	2:00 PM-2:30 PM	Salon B	Curriculum & Instruction	RTI: It is not Just for Elementary Schools	Useful tips and proven ways to ensure individualized instruction for secondary students.	Principals	Brandon Enos, Cristin Crofford	Cushing ISD
Tuesday, June 28	2:00 PM-3:05 PM	Acacia	Curriculum & Instruction	Not Another "Quick Fix" -- Improving Student Outcomes in Literacy Through Evidence-Based Strategies	This session describes two evidence-based literacy interventions finding great success in multiple Texas school districts today. Learn more about how the Knowledge Acquisition Transformation (KAT) framework and We Write intervention can improve your district's literacy instruction and significantly improve student literacy outcomes.	School Board, Superintendents, Principals, Curriculum Directors, Teachers, ESC Personnel, Option 11	Application Solution Consultant	Texas A&M University

Date	Time	Room	Track	Session Title	Session Topic	Target Audience	Presenters	Organization
Tuesday, June 28	2:00 PM-3:05 PM	Bamboo	Curriculum & Instruction	Partnership with a Purpose	ACCSS will provide an overview of the development process that led to funding their formalized partnership of an institute of higher education and five rural school districts which compose their collaboration. ACCSS will provide resources, guidance, and support solidly preparing our students for university study or a career in a high demand field. This effort assists in eliminating financial, transportation, and support barriers for our students with a focus on underrepresented populations. Developing best practices to ensure long term sustainability is the final critical piece which will be discussed, ensuring the capability to provide this resource beyond the span of immediate funding and leadership.	School Board, Superintendents, Principals, Curriculum Directors, Counselors	Dr. Jeff Harvey, Dr. Becky Garlick, Susie Shank	Alliance for College & Career Success in South Central Texas
Tuesday, June 28	2:00 PM-3:05 PM	Nile	Board Training	Goal Setting & Superintendent Evaluation	Goal Setting & Superintendent Evaluation	School Board	Dr. Richard Alvarado	Powell Law Group
Tuesday, June 28	2:00 PM-3:05 PM	Salon C	Finance	Bond 101	Bonds	Superintendents	Christian Merritt	Live Oak Public Finance
Tuesday, June 28	2:00 PM-3:05 PM	Zambezi	Human Resources	Solve Teacher Shortage Issues By Partnering So Your Non-Certified Staff Can Earn Their Teaching Degree For \$44 A Credit Hour	Solving Teacher Shortages	Superintendents	Jo Ann Bludau, Chris Merrell	Hallettsville ISD
Tuesday, June 28	2:00 PM-3:05 PM	Salon I	Leadership	School Safety and Active Shooter Mitigation	School Safety and Active Shooter Mitigation		Shawn Thornton	Paraclete Consulting Group
Tuesday, June 28	2:35 PM-3:05 PM	Crown Palm	Leadership	The Hidden Liabilities of School Construction & Facility Management for School Leaders	Construction, Bond Planning, Facility Management	School Board, Superintendents	Steve Harper, Rick Ogden, Joshua Mermis	Owner Insite, LLC
Tuesday, June 28	2:35 PM-3:05 PM	Banyan	Curriculum & Instruction	REC Foundation More Than Ever Before There Are Grants & Opportunities for TREA Students to Participate in ROBOTICS!	The Robotics Education & Competition (REC) Foundation is looking forward to another year of partnering with TREA members. Applications are open now with grants starting to process 8/1/2022.	School Board, Superintendents, Principals, Curriculum Directors, Teachers	Andy Schaafs	REC Foundation
Tuesday, June 28	2:35 PM-3:05 PM	Salon B	Curriculum & Instruction	Lessons from the First Year of Implementation of Blended Learning in Algebra I	Blended Learning	School Board, Superintendents, Principals, Curriculum Directors, Teachers	Dana Elmore, Jackie Burniske, Kaitlyn Barnhill	Roscoe Collegiate ISD
Tuesday, June 28	2:35 PM-3:40 PM	Salon A	Curriculum & Instruction	10 Steps to Successfully Growing Computer Science in Rural Districts	CTE – Computer Science	School board, Superintendents, Principals, Curriculum Directors, Teachers, Counselors and ESC Personnel	Dr. Ryan Torbey	Microsoft Philanthropies TEALS Program
Tuesday, June 28	3:10 PM-3:40 PM	Acacia	Curriculum & Instruction	Responding When Students Don't Learn	Response to Intervention Best Practices	Superintendents, Principals, Teachers, Counselors	Demi Walker	Education Solutions Now
Tuesday, June 28	3:10 PM-3:40 PM	Salon I	Human Resources	Grow Your Own Teachers	Grow Your Own Teacher Program for Rural Schools	Any position that involves Personnel	Dr. Brandon Mahler	Fort Elliott CISD
Tuesday, June 28	3:10 PM-3:40 PM	Crown Palm	Leadership	DIR Managed Cybersecurity Contract			Scott Krater, Gene Moore, Kelly Alagna	AT&T Education
Tuesday, June 28	3:10 PM-4:15 AM	Banyan	Curriculum & Instruction	Risky Business? No Way! – A way to ensure your students are engaged and motivated!	Engaging Instruction with COVID-19 response and recovery	School board, superintendents, principals, curriculum directors, teachers, counselors and paraprofessionals	Vicke Mossbarger	Retired Teacher (Sweeny ISD)
Tuesday, June 28	3:10 PM-4:15 PM	Bamboo	Leadership	Lessons Learned from a School Lockdown: Before, During, and After	School Safety	Superintendents, Principals	Dr. Stuart Kieschnick, Dr. Steven Beagle, Natalie Gomez	Nederland ISD
Tuesday, June 28	3:10 PM-4:15 PM	Nile		Re-engage Your District	Radical engagement from students	Superintendents	Brooks Heder	Infini-D Learning

Date	Time	Room	Track	Session Title	Session Topic	Target Audience	Presenters	Organization
Tuesday, June 28	3:10 PM-4:15 PM	Salon B	Finance	A Paradigm Shift in Energy Funding Strategies!	A Funding Innovation that is disrupting the Market!	Supers, CFO's, Business Managers, Operations, Facilities	Kosh Samuel, Executive VP of Minimise USA, Scott Graham, Business Development, Minimise USA	LOMAH Solutions / Minimise Global
Tuesday, June 28	3:10 PM-4:15 PM	Salon C	Curriculum & Instruction	Valid and Reliable Assessments: How Do You Know You are Hitting the Target?	Evaluate locally developed assessments for Validity and Reliability. Better tests can significantly improve student outcomes.	Superintendents, Principals, Curriculum Directors	Dr. Rebeca Cooper	Texas A&M University Texarkana
Tuesday, June 28	3:10 PM-4:15 PM	Zambezi	Board Training	Negotiating Superintendent Contracts & Exit Agreements	Negotiating Superintendent Contracts & Exit Agreements	School Board	Shaun Barnett	Director
Tuesday, June 28	3:45 PM-4:15 PM	Acacia	Leadership	Developing Campus Leaders When You're the Only One	Building capacity in campus leadership.	Superintendents, Principals, Curriculum Directors	Jay Smith, Jana Bethel	Region 6 ESC
Tuesday, June 28	3:45 PM-4:15 PM	Crown Palm	Curriculum & Instruction	REC Foundation More Than Ever Before There Are Grants & Opportunities for TREA Students to Participate in ROBOTICS!	The Robotics Education & Competition (REC) Foundation is looking forward to another year of partnering with TREA members. Applications are open now with grants starting to process 8/1/2022.	School Board, Superintendents, Principals, Curriculum Directors, Teachers	Andy Schaafs	REC Foundation
Tuesday, June 28	3:45 PM-4:15 PM	Salon A	Curriculum & Instruction	You Don't Teach to Mastery; You Spiral to Mastery.	Reviewing	Teachers	Stephanie Atwell	Lowman Consulting LLC
Tuesday, June 28	3:45 PM-4:15 PM	Salon I	Human Resources	Who Really Needs a Multi-Tiered System of Support? Supporting Campus Staff and Administration During a Difficult Time in Education	Staff Retention	Superintendents, Principals, Counselors	Bethany Ivie	Rice ISD
Wednesday, June 29	8:30 AM-10:00 AM	Nile	Leadership	School Safety and Active Shooter Mitigation & 9:30 AM: Q&A Session (open to anyone even if you weren't in the session)	School Safety and Active Shooter Mitigation		Shawn Thornton	Paraclete Consulting Group
Wednesday, June 8	9:00 AM-10:00 AM	Salon B	Board Training	Panel on Superintendent Goals & Evaluations	Panel on Superintendent Goals & Evaluations	School Board	Trevor Hall, Danny Lovett & Shaun Barnett	Powell Law Group
Wednesday, June 29	9:35 AM-10:35 AM	Zambezi	Human Resources	Tackling Teacher Incentive Allotment in a Small Rural District	Teacher Incentive Allotment	multiple audiences: school board, superintendents, principals, curriculum directors	Shelley Rinehart	
Wednesday, June 29	10:10 AM-11:10 AM	Salon B	Board Training	Parental Complaints Regarding Library and Other Instructional Materials	Hear from an attorney about the Governor's call to address his concern regarding pornography and other obscene content in Texas public schools, including school libraries, TEA's model policy on library and instructional materials in public schools in response to the Governor's call, TASB's proposed alternative policies , political considerations, the necessity for revisions to EF(LOCAL) and the impact on district resources.	School Board	Rick Lambert	Powell Law Group

2021-2022 Board of Directors

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TREA Past Presidents & Lifetime Members



Date	Title	Name
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1992-2000	Executive Advisor & Co-Founder	Scott Ferguson
2000-2003	Executive Director	Scott Ferguson
2003-2019	Executive Director	Dr. Don Rogers
2019-Present	Executive Director	Bill Tarleton
1992-1994	President	Dr. L.C. Stout
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2015-2016	President	Lance Johnson
2016-2017	President	Morris Lyon
2017-2018	President	Kelly West
2018-2019	President	Stacy Henderson
2019-2020	President	Dr. Max Thompson
2020-2021	President	Randy Willis



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Adrian ISD	Cisco ISD	Glasscock County ISD	Leakey ISD	Onalaska ISD	Snook ISD
Agua Dulce ISD	Clarendon ISD	Gold-Burg ISD	Leary ISD	Orange Grove ISD	Snyder ISD
Alvord ISD	Clarksville ISD	Goldthwaite ISD	Lefors ISD	Orangefield ISD	Somerville ISD
Amherst ISD	Claude ISD	Goliad ISD	Leon ISD	Paint Creek ISD	Sonora ISD
Anson ISD	Cleveland ISD	Goose Creek CISD	Leonard ISD	Palacios ISD	Spearman ISD
Aquilla ISD	Clifton ISD	Gordon ISD	Lexington ISD	Palestine ISD	Spring Hill ISD
Arp ISD	Clyde CISD	Grady ISD	Liberty ISD	Palmer ISD	Spur ISD
Aspermont ISD	Coleman ISD	Graford ISD	Liberty-Eylau ISD	Paris ISD	Spurger ISD
Athens ISD	Colmesneil ISD	Grandview-Hopkins ISD	Linden-Kildare CISD	Pawnee ISD	Stamford ISD
Atlanta ISD	Comanche ISD	Groesbeck ISD	Lindsay ISD	Penelope ISD	Sterling City ISD
Aubrey ISD	Commerce ISD	Groveton ISD	Lingleville ISD	Perryton ISD	Sulphur Bluff ISD
Avalon ISD	Como-Pickton CISD	Gruver ISD	Livingston ISD	Petrolia CISD	Sulphur Springs ISD
Avinger ISD	Connally ISD	Guthrie CSD	Llano ISD	Pewitt CISD	Sweet Home ISD
Axtell ISD	Coolidge ISD	Hallettsville ISD	London ISD	Pittsburg ISD	Tarkington ISD
Baird ISD	Cooper ISD	Hallsburg ISD	Lone Oak ISD	Port Neches-Groves ISD	Teague ISD
Balmorhea ISD	Copperas Cove ISD	Hamilton ISD	Longview ISD	Prairie Lea ISD	Terrell ISD
Banquete ISD	Corrigan-Camden ISD	Hamlin Collegiate ISD	Lueders-Avoca ISD	Prairiland ISD	Thorndale ISD
Barbers Hill ISD	Covington ISD	Hamshire-Fannett ISD	Lyford CISD	Pringle-Morse CISD	Thrall ISD
Bartlett ISD	Cranfills Gap ISD	Hardin ISD	Lytle ISD	Progreso ISD	Three Rivers ISD
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Benjamin ISD	Crockett ISD	Harleton ISD	Madisonville CISD	Queen City ISD	Throckmorton Collegiate ISD
Blackwell CISD	Crosbyton CISD	Harmony ISD	Malakoff ISD	Quinlan ISD	Tidehaven ISD
Bland ISD	Cross Plains ISD	Harold ISD	Malta ISD	Quitman ISD	Tom Bean ISD
Bloomburg ISD	Cross Roads ISD	Harts Bluff ISD	Marfa ISD	Randolph Field ISD	Troy ISD
Blooming Grove ISD	Crowell ISD	Haskell CISD	Mart ISD	Ranger ISD	Tulia ISD
Blue Ridge ISD	Cuero ISD	Hawkins ISD	Mathis ISD	Rankin ISD	Union Grove ISD
Blum ISD	Culberson County-Allamoore ISD	Hawley ISD	Maud ISD	Raymondville ISD	Uvalde CISD
Boles ISD	Cumby ISD	Hemphill ISD	May ISD	Reagan County ISD	Van Vleck ISD
Boling ISD	Cushing ISD	Henderson ISD	McDade ISD	Red Lick ISD	Vernon ISD
Bosqueville ISD	Damon ISD	Henrietta ISD	McMullen County ISD	Redwater ISD	Waelder ISD
Bovina ISD	Dawson ISD	Hico ISD	Meadow ISD	Refugio ISD	Walcott ISD
Brazos ISD	Dawson ISD (Dawson)	Highland ISD	Menard ISD	Rice CISD (Altair)	Walnut Bend ISD
Breckenridge ISD	Dawson ISD (Welch)	Hillsboro ISD	Mexia ISD	Rice ISD	Warren ISD
Brenham ISD	DeKalb ISD	Holland ISD	Milano ISD	Riesel ISD	Waskom ISD
Brookeland ISD	Detroit ISD	Holliday ISD	Mildred ISD	Rio Hondo ISD	Water Valley ISD
Brookesmith ISD	Devine ISD	Hondo ISD	Miller Grove ISD	River Road ISD	Wellington ISD
Bryson ISD	Dew ISD	Honey Grove ISD	Mineral Wells ISD	Rivercrest ISD	West Hardin County CISD
Buckholts ISD	Deweyville ISD	Hooks ISD	Moody ISD	Riviera ISD	West ISD
Buena Vista ISD	Dilley ISD	Hubbard ISD (Hubbard)	Moran ISD	Robert Lee ISD	West Orange-Cove CISD
Buffalo ISD	Dime Box ISD	Huckabay ISD	Morgan ISD	Rogers ISD	Westhoff ISD
Bullard ISD	Dodd City ISD	Hull-Daisetta ISD	Morton ISD	Roscoe Collegiate ISD	Westphalia ISD
Buna ISD	Dublin ISD	Huntington ISD	Mount Calm ISD	Rosebud-Lott ISD	Wharton ISD
Burkburnett ISD	Dumas ISD	Huntsville ISD	Mount Pleasant ISD	Rotan ISD	White Oak ISD
Burton ISD	East Chambers ISD	Ingram ISD	Mount Vernon ISD	Royal ISD	Whitesboro ISD
Bynum ISD	Eastland ISD	Iola ISD	Muenster ISD	Runge ISD	Whitewright ISD
Cameron ISD	Eden CISD	Iraan-Sheffield ISD	Muleshoe ISD	S&S CISD	Whitney ISD
Campbell ISD	Edna ISD	Iredell ISD	Mumford ISD	Saltillo ISD	Wimberley ISD
Canadian ISD	Ennis ISD	Itasca ISD	Munday CISD	Sam Rayburn ISD	Windthorst ISD
Carlisle ISD	Era ISD	Jarrell ISD	Murchison ISD	San Perlita ISD	Wink-Loving ISD
Cedar Hill ISD	Etoile ISD	Jasper ISD	Natalia ISD	San Saba ISD	Woden ISD
Celeste ISD	Evadale ISD	Jefferson ISD	Navasota ISD	San Vicente ISD	Woodsboro ISD
Center Point ISD	Falls City ISD	Jim Ned CISD	Nederland ISD	Sanford-Fritch ISD	Woodson ISD
Centerville ISD (Centerville)	Fannindel ISD	Jonesboro ISD	Needville ISD	Sanger ISD	Woodville ISD
Centerville ISD (Groveton)	Farwell ISD	Karnes City ISD	New Boston ISD	Santa Anna ISD	Wortham ISD
Central ISD	Fayetteville ISD	Kemp ISD	New Deal ISD	Schulenburg ISD	Wylie ISD (Abilene)
Chapel Hill ISD (Mount Pleasant)	Flatonina ISD	Kenedy County Wide CSD	New Summerfield ISD	Scurry-Rosser ISD	Yantis ISD
Chapel Hill ISD (Tyler)	Floydada ISD	Kenedy ISD	New Waverly ISD	Seymour ISD	Yorktown ISD
Cherokee ISD	Fort Stockton ISD	Kennard ISD	Newton ISD	Shamrock ISD	Zapata County ISD
Chico ISD	Franklin ISD	Kerens ISD	Nixon-Smiley ISD	Shelbyville ISD	
Chillicothe ISD	Freer ISD	Kirbyville CISD	North Hopkins ISD	Shepherd ISD	
Chilton ISD	Frost ISD	Knox City-O'Brien CISD	North Lamar ISD	Sidney ISD	
China Spring ISD	Gainesville ISD	Kountze ISD	Northside ISD (Vernon)	Silsbee ISD	
Chireno ISD	Ganado ISD	Kress ISD	Nursery ISD	Simms ISD	
	Gause ISD	Lago Vista ISD	O'Donnell ISD	Sivells Bend ISD	
	George West ISD	Lampasas ISD	Oglesby ISD	Skidmore-Tynan ISD	

All 20 ESCs

**Texas Rural Education Association
2022 Summer Conference
June 26-29, 2022**



This is your official
CERTIFICATE OF ATTENDANCE

Participant Name

10 Hours of Credit Awarded

Choose one type of credit

☐ **School Board Credit**

☐ **Continuing Education**



TREA
Executive Director



TREA Team

We invite all districts, administrators, students, citizens and business partners to reach out and see what's going on and how to get involved with TREA!

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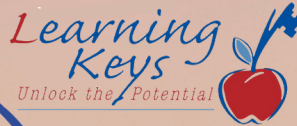
Directors' Dinner, Golf Tournament, Networking & Social Hours, Scholarships & Banquet, Hotel Accommodations for Scholarship Winners, Of the Year Awards & Luncheon



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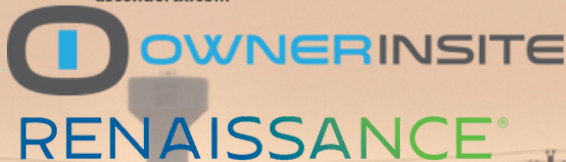


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LINEBARGER
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See you next year...

2023 TREA Summer Conference

Sunday, June 25 - Wednesday, June 28

Kalahari Resort Round Rock